



## Special Meeting Board of Management Minutes of Hybrid Meeting June 5, 2023 at 7:15pm

**Place:** Swansea Town Hall hybrid meeting

**Members Present:** J. Slaughter, J. Anderson, A. Beitel, M. Bhargava, B. Futz, A. Kailie, M. Meng, J. Montgomery, A. Morton, B. O'Rourke, W. Roberts, K. Roumanis, N. Setacci.

**Regrets:** R. Hamilton, P. Vlach, Councillor G. Perks

**Members Absent:** None

**Advisors:** G. Dunphy

**Regrets:** S. Zalepa

**Guests:** None

**STH Staff:** S. Doucette Executive Director (ED)

The hybrid meeting was hosted by Chair J. Slaughter.

- 1. Roll Call:** A roll call was conducted for attendance, as reported above.
- 2. Aboriginal Land Acknowledgement:** read by the Chair.  
We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.
- 3. Adoption of Agenda:** W. Roberts moved to adopt the agenda, Seconded by A. Kailie. **CARRIED**
- 4. Declarations of interest under Municipal Conflict of Interest Act:** None.
- 5. Minutes of the April 27, 2023 meeting:** B. O'Rourke moved adoption of minutes, Seconded by J. Montgomery. **CARRIED**  
**Minutes of the May 9, 2023 meeting:** J. Anderson moved adoption of minutes as amended, below, Seconded by B. O'Rourke. **CARRIED**

Add prior to the report of the Human Resource Committee

The Human Resources Committee was not fully constituted in accordance with its terms of reference, but the members of the committee who were previously appointed met and prepared a report.

6. **Human Resource Issues:** S. Doucette provided a report to the Board.

**IN CAMERA DISCUSSION TOOK PLACE**

- A. Morton moved that the Swansea Town Hall hire an Assistant Executive Director in accordance with the job description developed by Ed Gaigalas and graded by the City of Toronto.**

**Opposed:** J. Anderson, M. Bhargava, B. O'Rourke, K. Roumanis and W. Roberts

**In Favour:** A. Beitel, B. Futz, A. Kailie, M. Meng, J. Montgomery, A. Morton and N. Setacci

**7-5 CARRIED**

W. Roberts wished to go on the record as to why he felt he was required to vote no and provided the following explanation.

My voting yes can be considered as my condoning the failure to follow the process outlined in the policies and procedures set out in the governing documents of the Swansea Town Hall. This is not to find the failures were necessarily intentional or a personal attack on anyone. I recognize the breakdown that occurred under COVID-19; but, it is clear changes to the job description, classification, and grade should have gone to the Human Resources Committee and then the Board before being submitted to the City. Regrettably this did not occur.

**K. Roumanis moved that W. Roberts and M. Bhargava be appointed to the Human Resource Committee, Seconded by J. Anderson.**

**CARRIED**

**B. Futz opposed**

7. **Adjournment:** At 8:37 pm Moved by W. Roberts, Seconded by K. Roumanis.

**CARRIED**



Jack Slaughter – Chair



Ayan Kailie - Secretary

**UPCOMING 2023 MEETINGS (Hybrid)**

**Thursday, June 22 Board Orientation at 7:15pm**

**Thursday, July 27 at 7:15pm if needed**

**Thursday, September 28 at 7:15pm**