



Board of Management

Minutes of Hybrid Meeting April 27, 2023 at 7:15pm

Place: Swansea Town Hall hybrid meeting

Members Present: J. Slaughter, J. Anderson, M. Bhargava, B. Futz, R. Hamilton, M. Meng, J. Montgomery, A. Morton, B. O'Rourke, W. Roberts, K. Roumanis, N. Setacci.

Regrets: A. Beitel, A. Kailie, P. Vlach, Councillor G. Perks

Members Absent: None

Advisors: G. Dunphy, S. Zalepa

Regrets: None

Guests: S. Pepin (Councillor Perks' staff)

STH Staff: S. Doucette Executive Director (ED)

The hybrid meeting was hosted by Chair J. Slaughter.

- 1. Roll Call:** A roll call was conducted for attendance, as reported above.
- 2. Aboriginal Land Acknowledgement:** read by the Chair.
We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.
- 3. Adoption of Agenda:** W. Roberts moved to adopt the agenda as amended to include an *in camera* item after the Executive Director's Report, Seconded by B. O'Rourke. **CARRIED**
- 4. Declarations of interest under Municipal Conflict of Interest Act:** None
- 5. Minutes of March 23, 2023:** R. Hamilton moved adoption of minutes, Seconded by A. Morton. **CARRIED**
- 6. Referrals from Swansea Town Hall Association:** None



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7. **2022 Audited Financial Statements: Adoption of the 2022 Audited Financial Statements moved by R. Hamilton, Seconded by A. Morton. CARRIED**
Authorization of the Chair and Treasurer to sign the 2022 Audited Financial Statements moved by W. Roberts, Seconded by R. Hamilton. CARRIED
8. **Treasurer's Report: S. Doucette spoke to the Treasurer's report.**
S. Doucette reviewed the February and March 2023 Financial Analysis. R. Hamilton moved to adopt the February and March 2023 Financial Analysis report, Seconded by B. O'Rourke. CARRIED
9. **Swansea Memorial Library: No report.**
10. **Governance Committee Report: J. Anderson provides report as Chair of Governance Committee.**
J. Anderson moves approval of the Governance Committee Terms of Reference, Seconded by W. Roberts. CARRIED
J. Anderson moves that BoM forward the Governance Committee's recommendations to the AGM for adoption. Seconded by B. O'Rourke. CARRIED
J. Anderson moves that the BoM follow the City of Toronto and Province of Ontario guidelines and protocols on COVID 19 vaccination and masking and that this supersedes any previous resolutions to the extent they clash with current COVID 19 vaccination and masking guidelines and protocols. Seconded by B. Futz. CARRIED
W. Roberts moved to reaffirm BoM policy that there may be hybrid meetings and people may attend virtually. Seconded by A. Morton. CARRIED
11. **Nominating Committee Report: J. Anderson assumes Chair.**
J. Slaughter provides the report. Interviews are underway and will continue next week. Nominating process will proceed in the usual course.
J. Anderson handed back the Chair.
12. **Executive Director's Report: S. Doucette provided the ED's Report. S. Doucette spoke about the progress of the construction. W. Roberts moved receipt of the Executive Director's report, Seconded by R. Hamilton. CARRIED**



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B. O'Rourke requested that the BOM meet *in camera*.

G. Dunphy, S. Zalepa and S. Pepin leave the meeting.

IN CAMERA DISCUSSION

B. O'Rourke moved to cancel the Assistant Executive Director job posting and that the Human Resources Committee be directed to review other options to satisfy the requirement and to report back to the Board. Seconded by W. Roberts. This motion was not voted upon

W. Roberts moved division of B. O'Rourke's motion. Seconded by R. Hamilton. FAILED

B. O'Rourke moved that the Human Resource Committee review other alternative options including upgrading the Executive Assistant position and report back to the Board, and to put the Assistant Executive Director position on hold. This motion was not voted upon

B. O'Rourke moved to put the Assistant Executive Director position on hold until the Human Resource Committee has had the opportunity to review and consider other options, Seconded by N. Setacci. This motion was not voted upon

AFTER THE IN CAMERA DISCUSSION



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**W. Roberts moved that there be a special meeting of the BOM on May 9, 2023 starting at 7:15pm,
Seconded by A. Morton. CARRIED**

**W. Roberts moved that the Human Resources Committee meet expeditiously and report back to the
Board at the special meeting, Seconded by R. Hamilton. CARRIED**

**13. Adjournment: At 8:50p.m. R. Hamilton moved to adjourn the meeting, Seconded by W. Roberts.
CARRIED**



Jack Slaughter – Chair



Ayan Kailie - Secretary

UPCOMING 2023 MEETINGS (Hybrid)

**Thursday, May 18 – AGM starts 7:30pm
Thursday, June 22 Board Orientation at 7:15pm**